



BENEFITING SPECIAL OLYMPICS TENNESSEE

EVENT GUIDE

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**FOR MORE INFORMATION, VISIT
WWW.SPECIALOLYMPICSTN.ORG/MCCC**



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QUESTIONS? CONTACT:
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MUSIC CITY CORPORATE CHALLENGE

FOUR WEEKS OF FRIENDLY COMPETITION & CAMARADERIE



Music City Corporate Challenge is an Olympic-style event that allows Greater Nashville area corporations to interact with each other through a variety of sporting events. The mission of Music City Corporate Challenge (MCCC) is to promote health, wellness, and camaraderie in the Nashville business community by presenting participants with a unique, positive environment designed to challenge their bodies and minds through the spirit of corporate competitions while supporting Special Olympics Tennessee.

The mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-style sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy, and participate in a sharing of gifts, skills, and friendship with their families, other Special Olympics athletes and the community. Over the last five decades, Special Olympics Tennessee (SOTN) has been advocating a powerful message: **individuals with intellectual disabilities not only can but will thrive when provided with opportunities.**

SCHEDULE OF EVENTS

DODGEBALL

Tuesday, July 14th

Legacy Courts

BOWLING

Thursday, July 16th

Tusculum Strike & Spare

GOLF SCRAMBLE

Tuesday, July 21st

Little Course at Conner Lane

PICKLEBALL

Thursday, July 23rd

*Lipscomb University
Student Activities Center*

CORNHOLE

Tuesday, July 28th

*Lipscomb University
Student Activities Center*

TRIVIA

Thursday, July 30th

TailGate Brewery HQ

FUNDRAISING

Open until Trivia Night



EVENT PARTICIPATION



All competitions are co-ed. Some competitions have a minimum ratio of men to women. See below for details:

SPORT	# OF PLAYERS	DETAILS
Dodgeball	6	Played on a 60 ft. x 30 ft. court. Teams may have an unlimited number of participants listed on their Dodgeball Tournament roster. A maximum of six (6) players will play at a time. Must have a minimum of two (2) women to begin each game.
Bowling	5	Teams may consist of any combination of women/men, and can have a maximum of five (5) players.
Golf Scramble	4	Teams may have four (4) of participants listed on their Golf roster. Teams may be all male, all female, or co-ed. There is no minimum requirement for number of females in this event.
Pickleball	4	Played on a traditional pickleball court. Played as doubles tournament. Teams may have two (2) doubles teams (2 players each) for competition, and can consist of any combination of men/women.
Cornhole	4	Played on a standard cornhole court. Teams may consist of any combination of women/men. Teams may have an unlimited number of participants listed on their roster, with a maximum of four (4) playing per game.
Trivia	6	Teams may consist of any combination of women/men, and can have a maximum of six (6) players.

ELIGIBILITY REQUIREMENTS



COMPANY ELIGIBILITY REQUIREMENTS

Company is defined as a recognized legal entity, such as, for example, a corporation, partnership, limited liability company, city, town, or other governmental agency or department.

Subsidiaries of participating companies may compete jointly with their parent company, so long as the parent owns at least 50% of the subsidiary, and all subsidiary employees are included in the total employee count.

Companies may combine with other companies to form a single MCCC participating unit, so long as each is in good standing as a recognized legal entity, meeting the MCCC Company Eligibility Requirements as listed above.

EMPLOYEE ELIGIBILITY REQUIREMENTS

Employees of participating companies are eligible to participate provided they are not included on the roster of another participating company, and they meet one of the following conditions:

1. **A full-time continuous employee.** A full-time employee is an individual who is normally required to work 35 or more hours per week.
 2. **A part-time/on-call continuous employee** who has been employed with the company and has worked a minimum of 750 hours prior to the start of the competition.
 3. **A part-time/on-call continuous employee** who has been employed with the company and has worked a minimum of 165 hours prior to the start of the competition.
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RETIRED, LAID-OFF & CONTRACT EMPLOYEE REQUIREMENTS

1. Retired employees of a participating company may participate with their former employer. A retired employee is defined as an employee who is no longer employed and meets the participating company's retirement requirements.
2. An employee who satisfies the normal eligibility requirements but is transferred from the area by his or her employer prior to the start of the competition.
3. Laid-off employees, who satisfy normal eligibility requirements, may participate as long as they were laid-off during the competition period.
4. Contract employees may participate with a participating company, provided that the contract employee meets the normal eligibility requirements. If contract employees meet the normal eligibility requirements for more than one MCCC participating company, the employee is only allowed to compete for one of those companies.

CHECKLIST & NEXT STEPS



We are so glad you're part of this year's Music City Corporate Challenge. Here's the things you need to know and what you can be doing before July 1st:

BUILD YOUR TEAMS

- Start recruiting teams for each sport and competition
 - Organize teams and identify team captains for each sport
 - Submit rosters using links at www.specialolympicstn.org/music-city-corporate-challenge/sports
 - Recruit volunteers to sign up and earn extra points for your team.
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GATHER TEAM MATERIALS

- Order team t-shirts for your company (optional)
 - Collect signed waivers from all participants to bring to competitions
 - Waiver is attached at the end of this document, or can be found on the Music City Corporate Challenge website.
 - We will have waivers available to sign at all competitions as well.
 - Send your team fundraising page to your employees
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QUESTIONS? CONTACT US

- Share Music City Corporate Challenge photos and tag us!
 - **Facebook:** SpecialOlympicsTN
 - **Instagram:** @SpecialOlympicsTN
 - **LinkedIn:** Special Olympics Tennessee
- Contact our team with any questions:
 - Carly Mesch — cmesch@specialolympicstn.org
 - Trevor Spathelf — tspathelf@specialolympicstn.org
 - Mackenzie Hammond — mhammond@specialolympicstn.org

GET YOUR GAME FACE ON & READY FOR THE ACTION!

REGISTRATION INFORMATION



SUBMITTING TEAM ROSTERS

You will need to submit a roster for your team for each competition. Here's how to do so:

1. Find employees that are interested in competing in each sport.
2. Once your list is complete, fill out rosters per sport on the Music City Corporate Challenge website: www.specialolympicstn.org/music-city-corporate-challenge/sports
3. Click on the Roster Submission button under each sport to access the links and create rosters for each sport.
4. One captain is required for each team and each sport. Captains can be the same person for all sports.
5. Email addresses are **REQUIRED** for each player so we can communicate details about the event and potential changes (due to weather).
6. Each team **MUST** submit a roster for each sport that they choose to participate in.
7. Rosters are due at **NOON the Monday** of each competition week. If we do not receive a roster for your team, we will assume that you will not be participating in that competition.

VOLUNTEER INFORMATION

- Volunteers will be needed to support this year's Music City Corporate Challenge.
- Each volunteer that signs up from your company will earn points towards your total team score.
- Volunteer signup is on a first come first serve basis.
- Volunteer opportunities include:
 - Scorekeeper
 - Clock Operator
 - Field Marshal
 - Registration Assistant
 - Set-up Support
 - and more!
- To sign up a volunteer, visit Special Olympics Tennessee's volunteer portal and select the event you would like to volunteer for.
- Volunteers will be contacted by the Event Director prior to each competition with additional details.
- Tasks will be assigned when volunteers arrive on site.
- Volunteers must arrive 10 minutes prior their shift.



WAIVER & INDEMNITY / ELIGIBILITY VERIFICATION FORM

Every participant must personally read, understand, and execute a waiver form. This paper form or the digital Jotform must be used if a company coordinator places a participant on a roster.

READ BEFORE SIGNING

PLEASE TYPE OR PRINT CLEARLY:

Participant's Name

Company Phone Number

LIABILITY WAIVER AND RELEASE/ASSUMPTION OF RISK. In consideration of participating in Special Olympics Tennessee's 2026 Music City Corporate Challenge (MCCC). I represent that I understand the nature of Corporate Challenge Activities and that I am qualified, in good health, and in proper physical condition to participate in such Activity. I acknowledge that if I believe event conditions are unsafe, I will immediately discontinue participation in the Activity. I fully understand that MCCC events involve risks of serious bodily injury, including viral infections, bacterial infections, and other communicable diseases and illnesses, permanent disability, paralysis and death, which may be caused by my own actions, or inactions, those of others participating in the event, the conditions in which the event takes place, or the negligence of the "releasees" named below; and that there may be other risks either not known to me or not readily foreseeable at this time; and I fully accept and assume all such risks and responsibility for all losses, costs, and damages I incur as a result of my participation in the Activity. I further waive any and all claims of any kind that I, or my respective heirs, executors, administrators, or assigns may have or claim to have for personal injury, illness, and property damage, of any kind or character whatsoever, resulting from my participation in any and all MCCC games, activities, meetings and events, against Special Olympics Tennessee and Special Olympics as a company, my employer, all sponsors, all other event location owners and organizations, all participating companies and organizations, including their employees, agents and representatives, and all game captains and volunteers (Released Parties), and hereby release the foregoing from liability for any such claims which may arise from, or occur as a result of my participating in Corporate Challenge.

INDEMNITY. In further consideration of the opportunity to participate in MCCC, I hereby agree to indemnify and hold harmless the Released Parties from and against any and all claims of third parties, including but not limited to fellow employees and members of the public, for personal injury, illness, and/or property damage which may result from or be caused by my own intentional, deliberate or negligent conduct. This indemnity shall survive regardless of when such claims are asserted.

CERTIFICATION OF GOOD HEALTH. I certify that I am in good physical health, have the permission and clearance of a licensed physician to participate in MCCC events, and have no physical condition, impairment, disease, infirmity, other illness, or history of chronic respiratory or circulatory ailments, including heart disease or blockage, that would prevent or jeopardize my safe participation in MCCC or place me at risk of further injury, illness or death during my participation.

PERMISSION TO USE NAME AND PHOTO. I hereby grant my permission to the MCCC for the free use of my name and photograph in any print media, social media, broadcast, telecast, or video account of any Corporate Challenge game and/or event.

Name:

Signature:

Date:

Birthdate:

Email:

I consent to receive statewide newsletters and communications from Special Olympics Tennessee via email.