## **JOB DESCRIPTION**



POSTION ATHLETE RECRUITMENT COORDINATOR

**DESCRIPTION** The Athlete Recruitment Coordinator is responsible for recruiting

athletes so that all interested persons with mental disabilities have the opportunity to participate in Special Olympics Virginia (SOVA).

## **RESPONSIBILITIES**

- 1. Serve as the head recruiter for the Area.
- 2. Form a committee of 4 12 people to help with recruitment and retention projects.
- 3. Educate council members and other key volunteers about the registration process.
- 4. Develop an annual recruitment plan to increase the number of active athletes.
  - Assess the Area's current athlete population.
  - Identify potential sources of athletes in the community (schools, group homes, sheltered workshops, therapeutic recreation programs, etc.).
  - Develop a detailed plan to recruit a segment of the un-served population.
  - Implement the plan and measure results.
- 5. Request that SOVA mail Athlete Enrollment Packets to potential participants as needed
- 6. Work with the Medical Chair, Local Coordinators, Public Relations Chair and coaches to insure that all registered athletes know about local training opportunities.
- 7. Call inactive athletes to learn why they are not participating and to try to get them involved in the program.
- 8. Follow-up with new athletes to insure that they are participating.
- 9. Attend Area Council meetings and report on Athlete Recruitment Activities.

## MEASURES OF SUCCESS IN FULLFILLING THE ATHLETE RECRUITMENT COORDINATOR POSITION

- 1. The Area establishes an annual athlete recruitment goal and succeeds in reaching the goal.
- 2. The Area has maximum participation from its registered athletes.
- 3. The Area has a process to insure that new athletes get involved in the program and that current athletes stay involved in the program.